



OLIVIA CHOW
MAYOR

Proclamation

National Disability Employment Awareness Month

October 2026

WHEREAS this month we recognize the contributions that people with disabilities make in workplaces and communities, and acknowledge the importance of disability-inclusive employment in building equitable and accessible communities.

People with disabilities continue to face barriers to employment and advancement. Removing these barriers supports equitable access to employment and enables people with disabilities to participate fully in the economic, civic and social life of our city.

National Disability Employment Awareness Month provides an opportunity to recognize the continued work required to remove disability-related barriers in hiring and employment. It is also a time to raise awareness that disabilities may be visible or non-visible, and to reduce stigma while advancing accessibility and inclusion.

The City of Toronto recognizes the importance of creating equitable and accessible workplaces for people with disabilities. While many employers are taking steps to advance disability inclusion, continued action is needed to identify and remove barriers.

The City of Toronto remains committed to advancing accessibility and disability inclusion through its policies, procedures and daily operations, and to fostering a workforce where people with disabilities have equitable opportunities to participate and succeed.

NOW THEREFORE, I, Mayor Olivia Chow, on behalf of Toronto City Council, do hereby proclaim **October 2026** as "**National Disability Employment Awareness Month**" in the City of Toronto.

A handwritten signature in blue ink, reading "Olivia Chow".

Olivia Chow
Mayor of Toronto