



## CITY OF KINGSTON Proclamation

### National Disability Employment Awareness Month October 2026

**Whereas** the City of Kingston is committed to building a community where every resident has equitable access to employment opportunities, and recognizes that disability inclusive workplaces strengthen our local economy and community life; and

**Whereas** advancing disability inclusion in employment is about more than legislative compliance; it is vital to business growth, innovation, and competitive advantage and is essential to create lasting change in the employment landscape; and.

**Whereas** the City of Kingston is committed to removing barriers so that people who have a disability have equitable opportunities to access, contribute to, advance in, and succeed in meaningful work and so that our workforce and leadership reflect the diversity of the community we serve;

**Therefore**, I, Mayor Bryan Paterson, on behalf of Kingston City Council, hereby proclaim the month of October 2026 as "National Disability Employment Awareness Month" in the City of Kingston.

**Dated** at Kingston this 8th day of July, 2026.

Bryan Paterson  
Mayor

