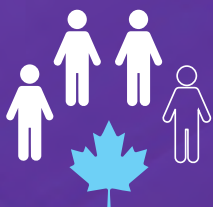


ENGAGE TALENT | 2026

SKILLS GROW ECONOMIES

DISABILITY INCLUSION FUELS THE GROWTH

1 in 4
Canadians



(Over **8M** people)
have a disability.¹

Talent is available



More
than **741,000**

Canadians who have a disability
had the potential to work but
were not employed.²

**Skills shortages are affecting
business growth**



63% of employers

identify skills gaps as the biggest
barrier to business transformation
between 2025 and 2030.³

**Skills are being
overlooked**

71%

of employers not
hiring people who
have a disability cite
a lack of awareness
of their skills.⁵



**Disability inclusion strengthens
business performance⁴**

Companies leading in disability
inclusion report:

- **2.6x** higher net income
- **1.6x** higher revenue
- **25%** higher productivity



1. & 2. Statistics Canada, 2024. 3. World Economic Forum, Future of Jobs Report 2025.
4. Accenture, 2023. 5. Canadian Council on Rehabilitation and Work (CCRW), Employer Survey, 2017.

#EngageTalent #DEAM #NDEAM2026 #SkillsGrowEconomies