



September 26, 2025

Elizabeth Gosse

Sent via email: lgosse@odenetwork.com

Dear Elizabeth Gosse,

I am pleased to confirm that Brantford City Council at its meeting held September 23, 2025 adopted the following Proclamation:

8.4 National Disability Employment Awareness Month - October 2025

WHEREAS this month highlights the need to have accessible and equitable employment strategies that include disability recruitment. Ensuring companies build and maintain diverse, accessible and inclusive workplace cultures will enable all employees and businesses to thrive and succeed; and

WHEREAS this year's National Disability Employment Awareness Month themed "Inclusive Employment Across Canada: Building a Workforce Without Barriers" highlights that disability inclusion is more than a matter of legislative compliance. It is vital for business growth, innovation and competitive advantage. It is essential for creating lasting change in the employment landscape — a future in which everyone has equal opportunities to contribute and succeed; and

WHEREAS the City of Brantford recognizes the positive and valuable contributions that people with disabilities make to the workplace and their community. It acknowledges that building an inclusive and accessible workforce is an important step in supporting a representative Town, where all people with disabilities are meaningfully engaged, and able to contribute their fullest at all levels of the organization; and that reflects the community the City of Brantford serves; and

WHEREAS the City of Brantford is working towards an inclusive Brantford where all can participate and have an equal opportunity to succeed in their workplaces and communities. Companies are encouraged to continue the important work of fostering accessibility and inclusion in their workplaces.

NOW THEREFORE BE IT RESOLVED THAT the Council of The Corporation of the City of Brantford hereby proclaims October 2025 as "National Disability Employment Awareness Month" in the City of Brantford.

Council extends its best wishes for a successful event.

I trust this information is of assistance.

Yours truly,

A handwritten signature in black ink, appearing to read 'CG', with a stylized flourish at the end.

Chris Gauthier
City Clerk
cgauthier@brantford.ca