

ENGAGE TALENT!

2025

WORK WITHOUT BARRIERS



1 in 4
Canadians
have a disability,
affecting over
8M people

(StatsCan, 2024)



Barriers in the Workplace

74% face barriers at work

67% face barriers before
they are hired

(StatsCan, 2024)



**The cost of
inaccessibility?
\$50 billion!**

Closing the disability
employment gap by one-third
boosts Canada's GDP by

\$50B
by 2030

(TD, 2019)

Inclusion Pays Off

(Accenture, 2023)



2.6x
more net income



1.6x
more revenue



+25%
productivity

Retention = Savings



72%

higher retention among
employees who have
a disability

(StatsCan & CHRA)



Replacing a single
employee costs

1.5-2.5x
their annual salary



#EngageTalent #DEAM #NDEAM2025 #WorkWithoutBarriers