

The Ontario Disability Employment Network (ODEN) is a network-based, non-profit organization that is dedicated to advancing inclusive employment opportunities for individuals who have a disability across Ontario. ODEN serves as a trusted and influential provincial voice advocating for systemic changes to remove barriers and foster equity in the labour market.

Representing over 150 member agencies across Ontario, ODEN is committed to creating a future where individuals who have a disability have equal access to meaningful employment opportunities. Their mission is to support businesses, service providers, and stakeholders in fostering employment practices while advocating for policy changes that address issues related to removing barriers that limit employment opportunities for people who have a disability.

ODEN is looking for a dynamic, strategic, and collaborative leader to serve as Chief Executive Officer (CEO). Reporting to the Board of Directors, the successful candidate will be responsible for driving ODEN's mission through relationship-building, advocacy, organizational management, strategic growth, and financial oversight. As an employer of choice, ODEN has established a culture that is built on the foundations of diversity, excellence, innovation, integrity, respect, and stewardship. This role offers a unique chance for a visionary leader dedicated to driving systemic change to foster a meaningful impact.

The Chief Executive Officer will be responsible for:

- Building Relationships, Advocacy, Influence, and Engagement
- Leadership, Service, and Organizational Excellence
- Strategic Planning, Change Management, Growth, and Innovation
- Financial Management, Administration, and Board Support

Qualifications and Experience:

- Minimum of 5–10 years of progressive leadership experience in a related field such as disability services, employment services, non-profit management, or business.
- Demonstrated expertise in advocacy, relationship-building, and navigating complex stakeholder environments.
- Strong financial acumen and experience managing diverse funding streams and budgets.
- Proven ability to lead and manage remote teams while fostering a collaborative and inclusive culture.
- Experience in strategic planning, change management, and driving innovation in a dynamic environment.
- Exceptional communication skills, including public speaking, media engagement, and stakeholder relations.
- Familiarity with government relations and a strong understanding of policy development processes.

- Technological proficiency, including experience with digital tools for virtual collaboration and organizational efficiency.
- Previous experience working with, reporting to, or sitting on a Board of Directors.
- A post-secondary degree or diploma in a related field is preferred but not required; relevant experience is prioritized.

This position offers a comprehensive compensation and total rewards package including:

- Compensation range of \$105,000 - \$120,000
- Retirement Savings Plan Matching
- Comprehensive Benefits Plan
- Competitive Vacation Time
- Fully Remote Work Environment

A full job description can be found [here](#)

For more information about ODEN, please visit www.odenetwork.com/

ODEN is dedicated to creating a workplace that reflects the diversity of the communities we serve. We value diverse perspectives and experiences, and encourage individuals from all backgrounds to apply, including those who may not meet every requirement listed.

Please forward a copy of your resume and cover letter in confidence to Angelo DiDonato, Recruitment Specialist at Logic Executive Search and Workplace Solutions via email at angelo@logicexecutivesearch.com.

Applications are being accepted until Monday, February 17th, at 4:59PM (EST).

To speak with one of our Executive Recruiters, please contact us at 1-877-227-9548. We thank all those who apply for this role, however, only those selected for an interview will be contacted.

Logic Executive Search and Workplace Solutions is committed to providing accessible employment practices that follow the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation during any phase of the recruitment process, please let our recruitment team know.