



**OFFICE OF THE MAYOR  
CITY OF NORTH BAY, ONTARIO  
PROCLAMATION**

**5<sup>TH</sup> ANNIVERSARY  
NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

- WHEREAS** persons with disabilities are valued members of our City and deserve the opportunity to live and work in their community where they are respected and rewarded for their efforts, skills and accomplishments; and
- WHEREAS** persons with disabilities are contributing members of the workforce in North Bay and are a critical part of our effort to build a strong economy; and
- WHEREAS** there is a rich network of nonprofit agencies, service providers, policy makers, consumer organizations, educational establishments, consumers and their families committed to promoting and strengthening employment opportunities for persons with disabilities in the City of North Bay; and
- WHEREAS** North Bay's employers, both in the public and private sector, can benefit further from the positive outcomes of hiring more persons with disabilities; and
- WHEREAS** adopting October as Disability Employment Awareness Month in North Bay will help raise awareness about disability employment issues and will serve to celebrate the contributions of persons with disabilities in the workplace; and.
- WHEREAS** in so doing, I commend its thoughtful observance to all citizens of our City and further call upon all North Bay citizens to celebrate the contributions of individuals with disabilities to our workplaces and communities, and to promote the employment of individuals with disabilities to create a better, more inclusive North Bay.

**NOW, THEREFORE, LET IT BE KNOWN THAT I**, Peter Chirico, Mayor of North Bay, do hereby proclaim the month of October as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH**

In witness whereof I have hereunto set my hand and caused the seal of this City to be affixed

  
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Mayor Peter Chirico

Dated this 1<sup>st</sup> day of October, 2024