



**OFFICE OF THE MAYOR
TOWN OF MIDLAND**

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February 12, 2024

VIA EMAIL daskin@odenetwork.com

Ontario Disability Employment Network

Attention: Dean Askin, Communications Strategist

Dear Mr. Askin:

**Re: Proclamation – National Disability Employment Awareness Month and
Town Hall Exterior Lighting Request**

Thank you for your email dated February 5, 2024, regarding the above. Pursuant to the Town's Proclamation Policy, please be advised that the month of October 2024 is hereby declared "National Disability Employment Awareness Month" in the Town of Midland.

Also, permission has been granted for the exterior lighting of the Midland Municipal Office on **October 17-18, 2024**, in recognition of this one-night awareness lighting event.

Yours very truly,

THE CORPORATION OF THE TOWN OF MIDLAND

A handwritten signature in blue ink, appearing to read "Bill Gordon".

Bill Gordon,
Mayor

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PROCLAMATION

National Disability Employment Awareness Month

October 2024

Whereas this month of October highlights the need to have accessible employment strategies that include disability recruitment as well as the need to ensure companies build and maintain diverse, accessible and inclusive workplace cultures that enable all employees and businesses to thrive and succeed; and

Whereas disability is driving the future of work because the number of Canadians 15 and older with disabilities — eight million people — is increasing. Job seekers with disabilities must have equal access to employment opportunities. At the same time, people with disabilities are a talent pool that must be accessed for businesses to remain successful in the future. Disability inclusion is driving the future of work more than ever before; and

Whereas the Town of Midland recognizes the positive and valuable contributions that those with disabilities make to the workplace and our community. It acknowledges that building an inclusive and accessible workforce is an important step in supporting a more representative municipal public service, where all people with disabilities are meaningfully engaged and able to contribute to their fullest potential at all levels of the organization; and

Whereas the Town of Midland is working toward building accessible, diverse and inclusive neighbourhoods. An inclusive Midland is one where all can participate and have an equal opportunity to succeed in their workplaces and communities. Companies are encouraged to continue the important work of fostering accessibility and inclusion in their workplaces; and

Therefore, I, Bill Gordon, Mayor of the Town of Midland, do hereby proclaim the month of October 2024 to be “National Disability Employment Awareness Month” in the Town of Midland.

A handwritten signature in black ink, appearing to read "Bill Gordon".

Bill Gordon,
Mayor