

## ODEN Corporate Membership

Become a diverse, inclusive business, and build the foundation to successfully:

- Recruit
- Onboard
- Retain
- Advance talent

The Ontario Disability Employment Network's (ODEN) mission is to increase employment opportunities for people who have a disability.

Corporate membership with ODEN will provide your business with the required supports to achieve your talent acquisition goals. You will have access to:

- Capacity building opportunities
- Resources
- Professional support
- Latest education

At ODEN, we know the path to achieving your goals is an intentional journey that will take time. It will require planning, education, and most importantly, intent. ODEN is here to support you.

**For more information contact Lesley Ellis, Administrative & Membership Coordinator**  
[lellis@odenetwork.com](mailto:lellis@odenetwork.com) or call 1-866-280-6336 ext 106

<b>Benefits of ODEN Corporate Membership</b>	
<b>Feature</b>	<b>Benefit</b>
<p>A dedicated team of Diversity &amp; Inclusion (D&amp;I) Specialists across the province. They support you to:</p> <ul style="list-style-type: none"> <li>• Access an untapped labour pool</li> <li>• Develop strategies for increasing profitability and supporting your bottom line</li> <li>• Hire, onboard and learn the skills to retain people who have a disability</li> <li>• Reach your D&amp;I targets</li> <li>• Elevate disability awareness and confidence at every level of your organization</li> <li>• Increase your access to the talent pool</li> </ul>	<p><b>ODEN services will make your inclusive recruiting experience successful and positive; and easier than you may have thought it was going to be.</b></p>
<p>Talent Acquisition support: Our D&amp;I Specialists help connect your business to a network of employment service providers that operate locally, right in your community. These service providers are your connection to the talent pool.</p>	<p><b>We make finding qualified candidates in the disability talent pool easier for you.</b></p>
<p>Preferred rates on learning programs such as ODEN training services; ODEN annual Rethinking Disability Conference and Connection events</p>	<p><b>You can increase employee knowledge and develop D&amp;I strategies.</b></p>
<p>Connect to ODEN's Business Champions League. This unique group of business leaders are role models in their industries for D&amp;I. Business Champions can:</p> <ul style="list-style-type: none"> <li>• Address the business case for inclusive hiring</li> <li>• Share their experience on hiring inclusively and successfully</li> </ul>	<p><b>Business Champions can help you understand the business benefits of intentional inclusive recruiting so you can make informed decisions that will help your business be more successful.</b></p>
<p>Exposure for your business. This can include:</p> <ul style="list-style-type: none"> <li>• Your logo on the ODEN website</li> <li>• Opportunities for media exposure</li> <li>• Sponsorship and speaking opportunities at ODEN's Conference and Connection Events</li> </ul>	<p><b>Positions your business as an inclusion leader in your industry and community. This will help you attract new employees and customers.</b></p>

## Membership Levels and Pricing

### **Supporter: \$1,000**

#### Added value:

- one business Lunch and Learn or Corporate Team presentation per membership year
- 5% discount on other services\*\*

### **Bronze: \$2,500**

#### Added Value:

- One business Lunch and Learn or Corporate Team presentation per membership year
- One Disability Awareness & Confidence Training session per membership year\* or access to Online Module for up to 50 staff
- Your Logo on ODEN website with link to your company, after successful audit by ODEN
- Place “Proud Member of ODEN” on your company website
- 5% discount on other services\*\*

### **Silver: \$5,000**

#### Added Value:

- One business Lunch and Learn or Corporate Team presentation per membership year
- One Disability Awareness & Confidence Training session per membership year\* or access to Online Module for up to 50 staff
- Review of up to 3 job descriptions by Diversity & Inclusion Specialist
- Your Logo on ODEN website with link to your company, after successful audit by ODEN
- Place “Proud Member of ODEN” on your company website
- 10% discount on other services\*\*

### **Gold: \$7,500**

#### Added Value:

- One business Lunch and Learn or Corporate Team presentation per membership year
- Review of up to 3 job descriptions by Diversity & Inclusion Specialist
- One day review of Recruitment Process and Procedures
- Two Disability Awareness & Confidence Training session per membership year\* or access to Online Module for up to 100 staff
- Your Logo on ODEN website with link to your company website after successful audit by ODEN
- Place “Proud Member of ODEN” on your company website
- 2 passes to ODEN hosted Business Event
- 10% discount on other services\*\*

### **Platinum: \$10,000**

#### Added Value:

- One business Lunch and Learn or Corporate Team presentation per membership year
- Review of up to 3 job descriptions by Diversity & Inclusion Specialist
- One day review of Recruitment Process and Procedures
- Three Disability Awareness & Confidence Training session per membership year\* or access to Online Module for up to 150 staff
- Your Logo on ODEN website with link to your company website after successful audit by ODEN
- Place “Proud Member of ODEN” on your company website
- 2 passes to ODEN hosted Business Event
- 10% discount on other services\*\*

\*Does not include travel and related costs for in-person services

\*\*OTHER SERVICES = Consulting services and bespoke hiring initiatives

DESCRIPTION WILL BE PROVIDED FOR ALL SERVICES LISTED ABOVE